

Role Information	
Job title	First Officer
Department	Flight Operations
Department	Fleet Managers

Job Purpose	
<p>The First Officer's task is to operate the aircraft in a safe and economical manner and support the Captain. In the event of the incapacitation of the Captain, the First Officer will assume command. The First Officer will be expected to operate in an efficient operation working within the framework of the aviation regulations and the BA CityFlyer Operations Manual. Effective risk management techniques should be applied to ensure both commercial and customer service needs are met, all within the context of a safe operation.</p>	
Principal Accountabilities	
<ul style="list-style-type: none"> • Responsible for the safe and efficient conduct of the flight • Maintain familiarity with such provisions of the company Operations Manual as are necessary to fulfil the role of Captain • Overall responsibility concerning operational and administrative duties in relation to the flight • Maintenance of a proper standard of crew discipline, conduct and personal appearance. • To maintain familiarity with relevant United Kingdom and International air legislation and agreed aviation practices and procedures • To lead, motivate and develop the overall skills of the flight crew 	
Job Dimensions/Measures	
Dimension	Operating our fleet of Embraer 170/190 from London City or Edinburgh airport
Roster Pattern	Variable subject to schedule and network
Key Interfaces	
<ul style="list-style-type: none"> • Captain and cabin crew • Ground colleagues at base and downroute • Customers both on board and in terminals/downroute in times of disruption 	

Person Specification	
Qualifications	
<ul style="list-style-type: none"> • A current type rating with a minimum of 500 hours or 100 sectors on a commercial jet/turbo prop multi crew aircraft with a take-off weight of 10 tonnes or greater. A current EMB170 rating desirable • A current UK issued EASA Flight Crew Licence ATPL (A) or the ability to convert current state issued licence to a UK EASA licence before date of joining • A UK issued EASA Class 1 medical certificate with at least 6 months validity remaining from date of joining OR an EASA Class 1 Medical certificate acceptable to the UK Aeromedical for State of Licence Transfer (SOLI transfer) with at least 6 months validity remaining from your date of joining • Be able to comply with the current retirement age set by European airspace regulations which is 65 • Spoken and written fluency in English ICAO level 6 • Have the ability to report to airport base within 1hr of call out for EDI base, and 1 hr and 30 minutes for LCY call out. • Height will be between 1.57m (5'2") and 1.91m (6'3") with weight in proportion to height (height is accurately determined during the assessment process). Qualified pilots who are taller than 1.91m may submit an application but will be required to undergo a 	

functionality check to confirm their ability to meet the requirements of the seating positions in the British Airways fleet of aircraft

- A good level of physical fitness, and ability to satisfy the BA CityFlyer medical requirements
- A valid passport (with minimum of 12 months before expiry date) allowing unrestricted worldwide travel
- The unrestricted right to live and work in the UK
- Passionate about a career as a pilot with BA CityFlyer
- Comfortable with taking control of own learning and professional development, and both willing and able to self-study, read widely, and continue to develop as a safety conscious professional pilot for the duration of the flying career
- Comfortable operating a busy schedule, with flights operating 365 days a year with anti-social hours and overnight stays
- Comfortable working with colleagues and customers from all cultures and nationalities, and able to identify, and work, with cultural differences
- Genuine enthusiasm for our customers, and finding ways to exceed their expectations when they fly with us
- Able to put our customers' needs at the heart of all decision making, and will be comfortable dealing with our customers face to face both when things are going to plan, but also when they're not

Effective Date: September 2019