

Role Information	
Job title	British Airways Cadet Programme
Band/Grade	Non-Management - Pilot
Reports to	Chief Pilot
Department	Flight Operations

Job Purpose
<p>Customers are at the heart of everything we do at British Airways. Our commitment to them is integral to our promise: To Fly. To Serve.</p> <p>As a British Airways Pilot your goal will be to provide the very best flight experience possible. Wherever you are going, your flying will be world-class. The life of a British Airways pilot is both challenging and exciting. Join one of the most progressive international airlines in the industry, and you'll be expected, every day, to perform to the highest standards.</p> <p>We don't just recruit talented pilots, we're looking for ambitious, proud professionals committed to exceeding expectations and becoming better every day. In short, the Captains of the future. Far beyond the flight deck, you'll be respected for the difference you make. You can be proud to lead a superb customer-centric operation. With you on board, we'll achieve our vision to become the 'most admired airline'.</p> <p>In return, we'll offer a greater choice of fleet types and routes, both long and shorthaul, than any other UK airline. You can fly the world's most modern fleet including the new Boeing 787 and Airbus A380.</p>

Principal Accountabilities
<ul style="list-style-type: none"> • The First Officer is responsible to the Commander to assist in the safe and efficient conduct of the flight • Maintain familiarity with such provisions of the company Operations Manual as are necessary to fulfil the role of First Officer • Assist the Commander as requested, concerning operational and administrative duties in relation to the flight • Support the Commander in the maintenance of a proper standard of crew discipline, conduct and personal appearance

Job Dimensions/Measures				
<table border="1"> <tr> <td>Dimension</td> <td>Operating our fleet of A319/20/21 aircraft on our short and medium haul operations from London Heathrow and/or London Gatwick</td> </tr> <tr> <td>Team</td> <td>Second in command to the Commander, cabin crew of up to 6 on board on any given day</td> </tr> </table>	Dimension	Operating our fleet of A319/20/21 aircraft on our short and medium haul operations from London Heathrow and/or London Gatwick	Team	Second in command to the Commander, cabin crew of up to 6 on board on any given day
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Key Interfaces
<ul style="list-style-type: none"> • Aircraft Commander and cabin crew • Ground colleagues at base and downroute • Customers both on board and in terminals/downroute in times of disruption

Person Specification		
<table border="1"> <tr> <td>Individual</td> <td> <ul style="list-style-type: none"> • You will be highly motivated towards a career as a pilot with British Airways. • You will be ready, willing and able to undergo an intensive, full-time series of training courses in order to train as a commercial pilot, all the while applying your own high personal standards and intellect to achieve results. • You will have sound hand-eye co-ordination skills, and skills in mechanical, mathematical and verbal reasoning. • You will be able to manage varying workload, solve complex problems, and make sound decisions under pressure. </td> </tr> </table>	Individual	<ul style="list-style-type: none"> • You will be highly motivated towards a career as a pilot with British Airways. • You will be ready, willing and able to undergo an intensive, full-time series of training courses in order to train as a commercial pilot, all the while applying your own high personal standards and intellect to achieve results. • You will have sound hand-eye co-ordination skills, and skills in mechanical, mathematical and verbal reasoning. • You will be able to manage varying workload, solve complex problems, and make sound decisions under pressure.
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- You will exhibit the qualities of a strong team player, as well as the leadership qualities required of a future British Airways Captain.
- It goes without saying that you'll be a natural communicator, with fluency in spoken and written English, and that you'll relish the opportunity to deliver the very highest possible levels of safety and service for our customers

Criteria

- To be between the ages of 18 – 55 on commencement of your training.
- To hold a valid passport which permits unrestricted worldwide travel
- To hold the right to live and work in the UK
- The following academic achievements:
 - 5 GCSE's at C or above, including English Language, Mathematics and a Science excluding general studies and critical thinking
 - To be considered for the MPL programme you need to have completed A–Levels or the equivalent and obtained 112 UCAS points (2017 point system - <https://www.ucas.com/ucas/tariff-calculator>). We do not accept predicted grades.
- To be able to obtain and hold an EASA Class 1 medical with no restrictions and meet British Airways medical criteria
- Height between 1.57m (5'2") and 1.90m (6'3") with weight in proportion to height (height is accurately determined during the assessment process). Candidates who are taller than 1.90m may submit an application but may be required to undergo a functionality check
- Non-native English speakers, IELTS 5.5 overall to include individual areas of 5.5 and able to achieve ICAO level 6
- Before commencing training you must have completed to the satisfactory standard, referencing and pre-employment checks and be compliant with the provision of satisfactory UK and international Criminal Record Checks
- No visible tattoos or body piercings (single piercings in each ear are permitted) and I am willing to wear a uniform to the standards required by British Airways
- Prepared to remove any headwear in the event of an emergency

British Airways Plan4 Behaviours – FSLT

Faster	Clear on what needs to be achieved, brave enough to try new things and make decisions quickly to ensure we can deliver what we commit to.
Smarter	Innovate and constantly seek improvements through understanding our customers and the market in which we operate, sharing knowledge and embracing digital solutions to beat the competition.
Leaner	Question the value of what we do, aim to reduce complexity and are always cost conscious to ensure we can reinvest where it matters most.
Together	Together we will achieve our vision; because together we are British Airways.

Some roles may require further proficiency in one or more of the behaviours.

Effective Date: September 2017