

| Role Information | |
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| Job title | Direct Entry Pilot |
| Band/Grade | Non-Management (First Officer) |
| Reports to | n/a |
| Department | Flight Operations |

Job Purpose
 The Direct Entry Pilot Scheme is for experienced high calibre pilots who want to develop their careers with one of the most progressive international airlines in the business.

- Principal Accountabilities**
- The First Officer is responsible to the Commander to assist in the safe and efficient conduct of the flight.
 - Maintain familiarity with such provisions of the company Operations Manual as are necessary to fulfil the role of First Officer.
 - Assist the Commander as requested, concerning operational and administrative duties in relation to the flight.
 - Support the Commander in the maintenance of a proper standard of crew discipline, conduct and personal appearance.

Job Dimensions/Measures

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| Dimension | Operating our fleet of shorthaul or longhaul aircraft from London Heathrow and/or London Gatwick. |
| Team | Second in command to the Commander, cabin crew of up to 22 on board on any given day. |

- Key Interfaces**
- Aircraft Commander and cabin crew
 - Ground colleagues at base and downroute
 - Customers both on board and in terminals/downroute in times of disruption

| Person Specification | |
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| Experience & Skills | |
| <ul style="list-style-type: none"> • First class flying record • Current type rating and a minimum of 500 flying hours or 100 sectors • Passionate about a career as a pilot with British Airways • Comfortable with taking control of own learning and professional development, and both willing and able to self-study, read widely, and continue to develop as a safety conscious professional pilot for the duration of the flying career • Comfortable operating a busy schedule, with BA flights operating 365 days a year • Comfortable working with colleagues and customers from all cultures and nationalities, and able to identify, and work, with cultural differences • Genuine enthusiasm for our customers, and finding ways to exceed their expectations when they fly with us • Able to put our customers' needs at the heart of all decision making, and will be comfortable dealing with our customers face to face both when things are going to plan, but also when they're not | |

| Qualifications (Essential) |
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| <ul style="list-style-type: none"> • A current UK issued EASA Flight Crew Licence Frozen/ Unfrozen ATPL (A) or the ability to convert current state issued licence to a UK EASA licence before date of joining • A UK issued EASA Class 1 medical certificate with at least 6 months validity remaining from date of joining OR an EASA Class 1 Medical certificate acceptable to the UK Aeromedical for State of Licence Transfer (SOLI transfer) with at least 6 months validity remaining from your date of joining • Current type rating and a minimum of 500 flying hours or 100 sectors (not including simulator time) on a Zero Flight Time (ZFT) qualifying aircraft, ideally with flying experience on this type within the past 12 months. Preference for the longhaul fleets will be given to those currently flying a jet type with a MTOM of 25 tonnes or greater and holding an unfrozen ATPL (A) NB - for information on the EASA ZFT requirement please refer to CAP 804 section FCL.730.A. • Height will be between 1.57m (5'2") and 1.91m (6'3") with weight in proportion to height (height is accurately determined during the assessment process). Qualified pilots who are taller than 1.91m may submit an application but will be required to undergo a functionality check to confirm their ability to meet the requirements of the seating positions in the British Airways fleet of aircraft • A good level of physical fitness, and ability to satisfy the British Airways medical requirements • ICAO Level 6 proficiency in English language • A valid passport (with minimum of 12 months before expiry date) allowing unrestricted worldwide travel • The unrestricted right to live and work in the UK |

| British Airways Plan4 Behaviours – FSLT | |
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| Faster | Clear on what needs to be achieved, brave enough to try new things and make decisions quickly to ensure we can deliver what we commit to. |
| Smarter | Innovate and constantly seek improvements through understanding our customers and the market in which we operate, sharing knowledge and embracing digital solutions to beat the competition. |
| Leaner | Question the value of what we do, aim to reduce complexity and are always cost conscious to ensure we can reinvest where it matters most. |
| Together | Together we will achieve our vision; because together we are British Airways. |

Some roles may require further proficiency in one or more of the behaviours.